

Summary of Leadership and Management Development Grant Offer v1.0

Key facts of The Grant:

- A grant is available to support the training and development of up to 7 leaders/key managers in organisations employing between 5 and 249 people, and 6 leaders/key managers in organisations employing between 250 – 999 employees
- The maximum any one business with 5 – 249 employees can receive is £7,000 of grant support
- The maximum any one business with 250 -999 employees can receive is £6,000
- The first £500 of each £1,000 of grant support to the business shall not require match funding and must benefit the leader/key manager.
- The remaining grant must be match funded by the employer.
- No individual manager can receive more than £1,000 of grant support.
- Where the grant is being used to support HEFCE funded HE provision it is essential that the grant money is match funded in its entirety, £1,000 grant/£1,000 match funding (this applies to Foundation Degrees, Degrees, MBAs, Post-grad certificates/diplomas, Masters)
- Funding can be used to access any support or training identified in the leader/managers personal development plan, this can include Coaching & Mentoring

The Funding and Eligibility Criteria:

Please use the following criteria to confirm if the business qualifies for the funding:

- The leaders/key managers who require funding are based in the North West
- Where only part of a company is based in the NW, but the total number of employees across the UK is still less than 999, than funding may still be available. Please contact us for details
- The leader/senior manager must not have previously accessed Leadership & Management Funding
- Past courses / training cannot be funded
- The client is willing to undertake an initial diagnostic assessment
- The applicant must be willing to fulfil a Personal Development Plan and willing to undertake identified development activities within a given timescale

Exclusions:

The grant can be used to support learning and development activity identified on the PDP. Specific exclusions will include membership fees, travel, subsistence, statutory training, mandatory training, accreditation, capital equipment, employer contributions to other LSC or ESF funding streams and accommodation costs.

Call us on 0845 838 6748 to discuss further